



Rhodes Peters Limited (Rhodes)

Company Profile



Strictly Proprietary and Confidential

Who are we?

We are a preeminent Professional services firm that is value-driven and outcome-focused



Vision

To be the leading professional services firm that is renowned for partnerships that are innovative and outcome-focused for niche clients.

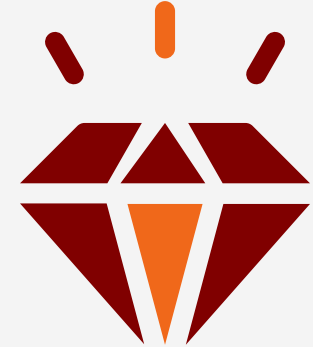


Mission

To deliver value-driven, impactful solutions that enable our clients to excel and contribute to making society better.

Our Values

These principles (using the acronym TILER), govern our conduct and interactions



Teamwork

We work closely with each other and our stakeholders to achieve set goals, knowing that we accomplish more through teamwork.



Innovation

We are mindful that our solutions must be underpinned by innovation to be differentiated and to be well positioned to enable our clients excel.



Leadership

We seek to inspire others to excel, be courageous, and take responsibility as we serve others.



Empathy

We are caring, supportive, and willing to put ourselves in others' shoes to better understand how to assist in delivering value and the desired experience.



Result-Oriented

We are purpose-driven, knowing that we must stay focused to achieve the desired outcomes for our clients and stakeholders.

Meet Our Team

Our Advisory Board comprises distinguished individuals with deep industry knowledge and subject matter expertise, gained over years in various leadership positions across four continents.



Adedoyin Amosun



Victor Famuyibo



Dr Andrew Nevin



Tunde Oyewole



Damola Yusuf

Adedoyin Amosun

Lead Advisor

Adedoyin Amosun holds a BSc in Zoology from the University of Jos, Nigeria. She also holds a Postgraduate certificate in Supply chain management and Logistics from the University of London. She is an Alumnus of the Lagos Business School, having completed the Advanced Management Programme. She is also a Fellow of the Institute of Chartered Accountants in Nigeria and the Chartered Institute of Taxation Nigeria as well as a Member of the Chartered Institute of Directors of Nigeria.

Adedoyin is a Certified Process Practitioner and an ISO 9001: 2015 Auditor. She has over two decades of client-specific experience with core skills in Business Restructuring, Project Management, Finance/Accounting, Risk Management, Internal Audit/Control, Project/Corporate Finance, Privatisation and Valuation, with a proven record of success in Strategy Development, Operational efficiency, Cost management, Business Analysis, Performance Management, Leadership development and Change Management.

As a Director at PricewaterhouseCoopers, she took responsibility for leading teams in business development initiatives across various industries, managing risk, ensuring sound financial management and leveraging cross-functional collaboration across the firm's global network. Her leadership experience also spans across Risk Management, Financial Services Industry Champion, Financial Management Coordinator and Learning Champion for the Advisory line of service.

Adedoyin's Industry Experience, Manufacturing, Logistics, Financial Services-Banking, Insurance, Asset Management, Oil and Gas, Government/Public Sector, Not for profit.

Prior to joining PwC, Adedoyin was the Head of the Leasing Unit in a leading Leasing Company where she was charged with developing and delivering business development strategies, managing the operations team and company's risk portfolio. She also worked as the CFO for a Venture Capital Company on a secondment basis. Her previous work experience also includes Organisation and HR development roles in a Human Resource Consulting firm.

She serves on the board of Cosmo Farmers Limited and in a number of not-for-profit organisations. Adedoyin's varied work experience, competencies and interests are value-additions to the Rhodes Advisory Board.

Victor Famuyibo



Victor Famuyibo holds a BSc Sociology from the University of Ibadan, Masters in Public Administration (Un) and Bachelor of Law from the University of Lagos. He was called to the Nigerian Bar 25 years ago.

Victor joined Nigerian Breweries as Personnel Manager. He subsequently held other HR roles in the Company, namely Job Evaluation, Reward, Industrial Relations, Manpower Development & Training. He worked in Holland for 7 years in different roles – Job Evaluation, HR Policy Development, CSR and lastly as HR Director Africa/Middle East Region. In this last role, he supervised the HR function across Heineken operations in the region, travelling extensively in Central, West and North Africa as well as the Middle East. Whilst on cross posting in Holland, he was also privileged to support or lead core HR projects in East and Central Europe, The Netherlands, Switzerland, North, Central and West Africa.

He was appointed Human Resource Director on the Board of Nigerian Breweries in September 2008. During his 10yrs on the Board of NB, he served actively on the Audit, Remuneration and Nominations committees.

Victor attended several HR Leadership and Board Development Programs including the Unilever General Management Course UK; Cornell University New York State, IMD Lausanne Switzerland, London Business School UK, Harvard Business School Cambridge USA, Institute of Directors UK.

He is Fellow and a past President/Chairman of Council of the Chartered Institute of Personnel Management of Nigeria (CIPM). Victor retired from Nigerian Breweries PLC in January 2018, following a distinguished career of 32 years in the company. Post-retirement, he was appointed by the Hon Minister of Labor & Employment to serve on the Industrial Arbitration Panel as a Federal Arbitrator. He resigned from this role voluntarily in June 2019. He served as Council member of the United Bank for Africa (UBA) Academy.

He is also Non-Executive Chairman, Board of U-Connect Nigeria Ltd, an HR outsourcing Company. Victor was appointed to the Board of Transnational Corporation PLC (Transcorp Group) in April 2021, as an Independent Non-Executive Director. As well as being Managing Partner at Nevitt Consulting, a boutique HR consulting firm, he is a Non – Executive Director of AgroMall Discovery and Extension Limited. Victor is Fellow and Exco Member of the Institute of Directors (IoD) Nigeria and Chairman Human Capital Development Committee of Institute of Directors. Victor's Human Capital, Leadership skills and Business acumen add value to the Rhodes Advisory board.

Dr Andrew Nevin



Dr Andrew Nevin holds a PhD in economics from Harvard University and an MA in Philosophy and Politics from Oxford University, where he studied as a Rhodes Scholar.

His first degree is in Computer science and Mathematics from Western University, Canada.

Entrepreneur, Economist, Strategist and Global citizen, Andrew S. Nevin, PhD, serves as a key advocate for advancement of economies and quality of life. Following a 15-year stint in Nigeria as a partner with PwC Nigeria, where he served as the Financial services leader and Chief economist, He was also on the boards of a number of leading Not for profit Government Organisations.

Andrew built up an extensive public presence by advocating for changes to unlock Nigeria's human and economic potential. In his working life as a global citizen, He has lived and contributed positively to economies in Asia, Africa, North America, and Europe and gained valuable experience responding to global crises and shaping the future of financial services.

As the inaugural director of the Brainomics Venture, he is positioning the Centre for BrainHealth as the global authority in the economics of brain health.

He is also a leader in the emerging concept of Flourishing, which focuses on shifting public policy from a GDP lens to a broader Flourishing lens. He recently published a book (co-authored with Dr. Elizabeth Neill), *Flourishing in Canada: How to Get the Good Life*.

Andrew brings to the Advisory Board of Rhodes, his wealth of experience in various roles across four continents.

Tunde Oyewole



Tunde Oyewole holds a B.Eng. in Electrical Electronics from the University of Ife (now Obafemi Awolowo University) and LLB from the University of London. He also holds two Masters degrees in Biblical Studies and Theology from Heythrop College of the University of London. Tunde is a Fellow of the Chartered Institute of Taxation in Nigeria. He is also a Legal practitioner admitted to the Nigerian Bar.

His work experience spans Business law, Strategy, Finance, Technology and Compliance. He was the Chief Compliance officer for Vmobile (now Airtel) and has led a number of big ticket transactions including Oando Plc in the acquisition of ConocoPhillips' assets in Nigeria, Shareholders of Vee Networks on the sale of the company to Celtel International, Dangote Industries on the sale of 3G mobile license to Etisalat Nigeria.

His extensive experience has resulted in multiple awards as a Highly regarded Lawyer and earned him acclaim as a Trusted business advisor to his clients. He is the Chairman of Olajide Oyewole LLP and serves as a director in TVC Communications Limited, Crown Interactives and Logic Science Security System Limited.

Tunde brings on board, his wealth of experience in Business, Strategy, Finance, Technology and Risk management across two continents.

Damola Yusuf



Damola Yusuf holds a BSc in Computer Science from University of Ibadan. He is a Prince II and Oracle Certified Professional. He is also a member of British Computer Society and Institute of Analyst & Programmers.

As the Partner in charge of Technology in PricewaterhouseCoopers, he led the firm's Technology Advisory Practice. In his over 20 years consulting experience, he has developed competencies in Information Technology Strategy, Requirement Management, Project and Program Delivery, Enterprise System selection and Implementation, Business Process Review & Redesign and IT Due Diligence. His clientele includes big players in the Banking and Financial services, Public sector, Oil & Gas and the Information & Communications sectors of the economy.

Damola directed his team in carrying out the Review of IT Strategy and existing IT systems, processes and organization, Design of new IT systems, processes and Job Descriptions for the IT Organization and Selection of new IT applications and infrastructure. He also carried out Project Management support for implementation of SAP ERP, Investment Management System and an Asset and Liability management Tool.

Damola has been involved in large scale system development projects both in Nigeria and in the UK. He has provided assistance to financial institutions in Nigeria in the areas of Business process review and redesign, IT Due diligence, Project and Programme Management.

His prior work experience includes working as a Program analyst in Unisys-Inlaks (a leading Technology company) and a Technology Operations executive in a Bank. Damola also gained extensive experience delivering large complex transformation projects. He is the managing partner of Alobed Consulting Limited.

Damola's skills and experience spanning two continents in Technology, Digital, Business Transformation, Financial services, Complex project delivery and Public sector, add value to Rhodes Advisory board.

Our offerings/solutions and Industry expertise

Our solutions are tailored to meet the needs of our discerning clients. We strive to deliver value as we assist our clients to excel

1 Strategy, Innovation & Operations Transformation

Aspirations

- Developing a Strategy that's fit for the digital age
- Articulating an agile business plan for growth and innovation
- Assessing the resilience of the business strategy for disruption in a VUCA environment
- Building value-driven and agile Operating models
- Building resilience, efficiency, transparency and sustainability into supply chains
- Incorporating Smart sourcing into Procurement
- Supporting the journey to certification
- Implementing agile technology solutions for process automation

Solutions

- Strategy review & Disruption assessment
- Strategy articulation
- Business plan development
- Smart Procurement
- Supply Chain Transformation
- Operating model design
- Business Continuity Plan development
- Shared Services & Central Processing centre assessment & design
- Quality management certification



Our solutions are tailored to meet the needs of our discerning clients. We strive to deliver value as we assist our clients to excel

2 Customer Experience (CX)

Aspirations

- Understanding what matters to your clients and the reasons for churn
- Defining a differentiated CX that is fit for the changing customer landscape

Solutions

- Customer growth Strategy
- Customer Analytics & Insight
- Customer experience management



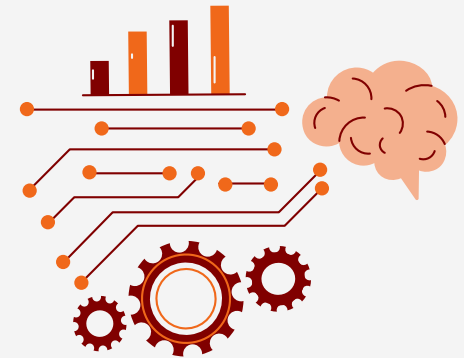
3 Technology and Digital

Aspirations

- Aligning the Technology investment to the growth ambition
- Unlocking value from large scale technology projects and managing stakeholder expectations
- Streamlining data and the technology framework for agility and to provide a single version of the truth
- Digitising the business operations based on appropriate leading technology

Solutions

- IT Strategy
- Application selection
- Digital Strategy
- Digital assessment
- IT PMO
- ERP implementation support
- Intelligent Automation design and implementation (RPA, AI etc)



Our solutions are tailored to meet the needs of our discerning clients. We strive to deliver value as we assist our clients to excel

4 People & Leadership

Aspirations

- Defining the future of work and unlocking productivity improvement
- Developing the talent pool as a source of competitive advantage
- Improving agility and resilience in the light of changing business models and competitive environment

Solutions

- Executive search and Background checks
- Change management
- Employee/Labour relations
- Leadership assessment and development
- Organisational design
- Reward management
- Workforce productivity



5 Finance, Accounting & Tax

Aspirations

- Delivering a smart close by Improving the efficiency and quality of reporting
- Aligning the Finance function to its strategic business partnering role at a time of change
- Defining an efficient strategy for tax avoidance
- Unlocking deal value from mergers and acquisitions

Solutions

- Finance Transformation
- Enterprise Performance Management
- Smart-Close
- Tax Strategy



Our solutions are tailored to meet the needs of our discerning clients. We strive to deliver value as we assist our clients to excel

6 Risk, Controls and Sustainability

Aspirations

- Providing an enterprise-wide perspective to risk management and controls leveraging technology
- Improving risk awareness by leveraging data and technology to deliver value and mitigate surprises
- Defining ESG strategy and policies and embedding the framework in the Operating model

Solutions

- Enterprise-wide risk management
- Regulatory reporting
- Crises and Risk resilience simulation
- Ethics & Conduct management
- Environmental resilience and Sustainability (ESG) management
- Internal Audit



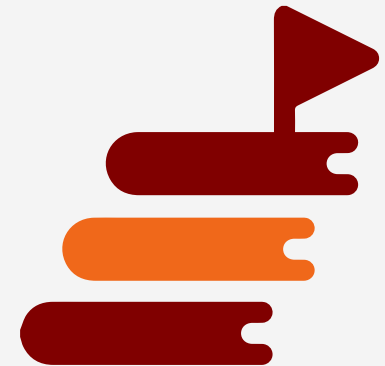
7 Learning & Development

Aspirations

- Delivering customised capacity development solutions that are outcome-focussed to address current and anticipated needs using adaptive delivery models

Solutions

- Bespoke Capacity development
- Procurement
- Customer
- Finance
- Internal Audit
- Internal Control
- Compliance
- ESG
- Risk Management
- People



Convergenze

A marketplace where freelancers seeking an avenue for expression connect with people and businesses requiring prompt, bespoke, quality services.

What is Convergence

Convergence is a **digital platform** that **connects** freelancers to **people and businesses seeking top notch services** based on **competitive pricing, quality and efficient work delivery, customised** to your requirements. Our Freelancers are skilled professionals with **varying** and **deep industry knowledge**, consulting experience from Professional services firms and a drive for **value** and **excellence**.

For our Freelancers, it offers you the opportunity to **eat your cake and have it** with the **freedom** to explore freelancing of your **talent, passion or skills** without restrictions.

Our offerings include:

- ✿ Automation
- ✿ Book-keeping
- ✿ Business planning
- ✿ Cybersecurity assessment & remediation
- ✿ Data analytics
- ✿ ERP Implementation support
- ✿ Financial modelling
- ✿ Internal Audit
- ✿ IT Strategy
- ✿ Outsourcing solutions
- ✿ Project Management
- ✿ Recruitment & Selection
- ✿ Resume writing
- ✿ Tax Compliance
- ✿ Tax Strategy

Beyond Rhodes subject matter expertise, we bring to bear on our solutions, practical and deep industry knowledge and experience

1 Financial Services

- Banking
- Insurance
- Asset Management
- FinTech
- Pension

2 Public sector & Multilateral Agencies

- Specialised and Development Agencies
- Government-funded organisations- Ministries, Departments and Agencies

3 Consumer, Industrial Products & Agriculture

- FMCG
- Industrial products
- Pharmaceuticals
- Agriculture
- Agro-allied services

4 Energy & Resources

- Upstream
- Downstream
- Mid-stream
- Renewables
- Energy support services

5 Services

- Retail
- Aviation
- Professional services
- Healthcare
- E-Commerce

6 Technology & Telecoms

- Mobile & Broadband
- Infrastructure
- Service and Content

Why Rhodes?

Why Rhodes?

We are a Professional services firm that is value-focused and outcome driven.

We are a team with vast consulting experience, gained by supporting leading companies, Individually:

We have supported top 10 clients, Government and Multilateral agencies in our respective industries of expertise.

Our professional services experience spans across two of the leading global professional services firms.

We have over a century's (140+years) experience providing solutions to the needs and challenges facing leading, growing and start-up companies. This is in addition to the hands-on industry experience gained while working in leading companies across various sectors—technology, financial services, energy & resources, manufacturing, agriculture, and public services.

Our work spans four continents, and we also have leadership and executive experience in various public service organizations.

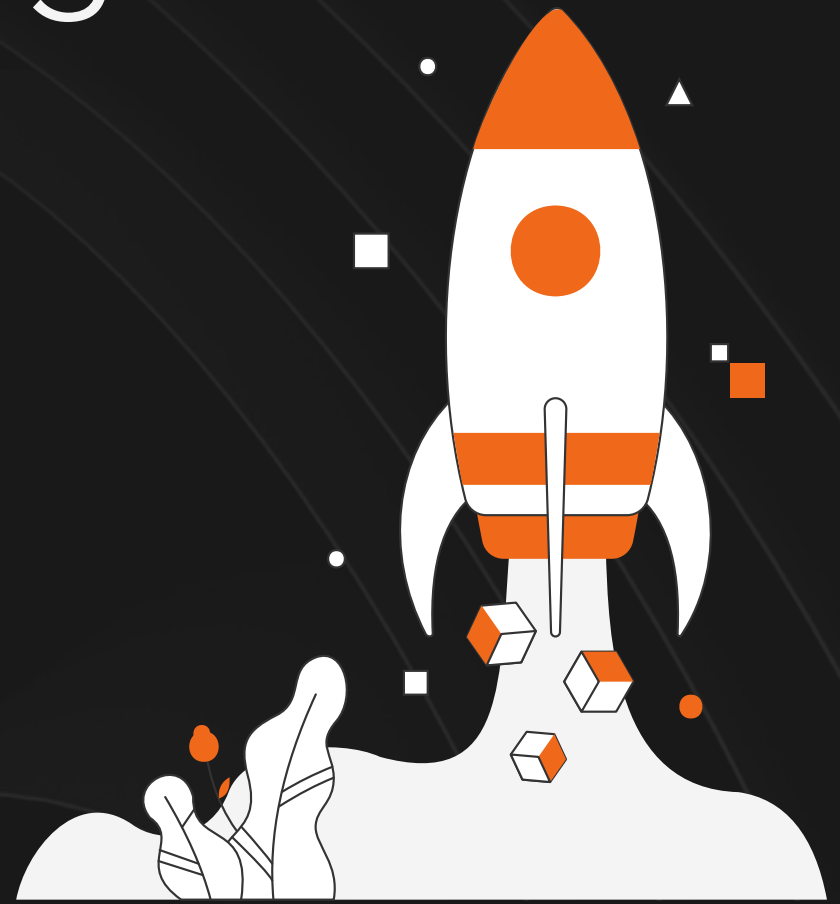
We are committed to your success. We take the time to understand your desired outcomes and work closely with you to ensure you receive value.



How can we get you started?

“The way to get started is to quit talking and begin doing.”

Walt Disney



Contact Us

We look forward to partnering with you



Phone:

+234-814-220-9947, +234-201-280-9139



Email:

Info@rhodesconsultingplus.com



Website:

www.rhodesconsultingplus.com



Address:

The Waterside, 5 Admiralty road Off
Admiralty Way, Lekki Phase 1, Lagos



Rhodes- value-focused, outcome-driven



Thank you!